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Reformist Unions:

These unions may be either business unions or revolutionary unions.

Business Unions:

They are also known as 'bread and butter unions' and aim at securing economic interests of their members and follow the method of collective bargaining to accomplish their objectives.

ii. Revolutionary Unions:

Revolutionary unions are opposed to the capitalistic industry and replace it by the socialistic systems through radical means such as strikes, boycott and gheraos.

Revolutionary unions may be of any of the following forms:

Anarchist Unions:

These unions endeavour to destroy the existing economic system and usually use violent means.

b. Predatory Unions:

Initiated by Professor Hoxie, such unions believe in plundering benefits and ruthless pursuit of the matter in hand by adopting any means irrespective of ethical, legal or moral considerations.

Predatory unions may be of two types as follows:

Guerrilla unions – These unions can go to any extent, including resorting to terrorism and other violent means, to accomplish their objectives. It is the boss who rules the roost.

Hold-up unions – The unscrupulous bosses of workers' organisations and unscrupulous employers conspire together to exploit the customers by selling their products at very high rates; the major chunk of the money so earned goes to the pockets of these unscrupulous elements, leaving very little, if at all, for the workers.

Political Unions:

Such unions aim at snatching the power of capitalists by political action so that workers may become more powerful.

8. Friendly or Uplift Unions:

These unions mainly aim at improving the intellectual, moral and social life of their members. These unions are not craft conscious. They rather focus on the interest of workers. They are idealistic in nature. Since they are law-abiding, they believe in the institution of collective bargaining and also setting up of cooperative enterprises, mutual insurance, profit-sharing and the like.